



CITY OF SAN JOSÉ, CALIFORNIA

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CITY COUNCIL SALARY SETTING COMMISSION

Thomas E. Cochran
Kim Ann Skeen
Minh Duong
Jon Fitch
Jacqueline Hernandez

CITY COUNCIL SALARY SETTING COMMISSION CITY OF SAN JOSÉ MINUTES OF THE COMMISSION April 4, 2007

The San José City Council Salary Setting Commission convened this day in regular session at 6:09 p.m. in Room W-242 at City Hall.

1. ROLL CALL

Present: Commissioners Fitch, Skeen, and Cochran
Absent: Commissioner Duong and Hernandez
Also Present: City Clerk Administrative Manager Dennis Hawkins
Chief Deputy City Attorney Norm Sato
Deputy City Clerk Nora Pimentel

2. APPROVAL OF MINUTES

Upon motion of Commissioner Fitch, seconded by Commissioner Skeen and unanimously carried, the minutes of March 21, 2007, and March 28, 2007 were approved. Vote: 3-0-2.

3. INFORMATIONAL ITEMS

Document Filed: Recommended Mayor and Council Salaries for FY2005-06 and FY2006-07 dated April 26, 2005;

Chief Deputy City Attorney Norm Sato provided an overview of the draft Recommended Salaries FY2007-08 and FY2008-09. Discussion was held on recommending a change in the City Charter to give the Commission authority to consent to a Council/Mayor raise.

4. DISCUSSION REGARDING SALARY SETTING PHILOSOPHY, PROCEDURE AND DRAFT SALARY RECOMMENDATIONS

Discussion was held on the proposed salary change. The Commission recommended raising the Council's salary for FY2006-07 from \$75,000 to \$82,500 and in FY2007-08 from \$82,500 to \$90,000 and raising the Mayor's salary for FY2006-07 from \$105,000 to \$115,000 and in FY2007-08 to \$127,000. The Commission also recommended increasing the monthly vehicle allowance for the Mayor and City Council from \$350 to \$500 through FY2007-08. Discussion ensued on comparing the salaries between private and public sector positions and cost of living increases.

5. ORAL PETITIONS

There were none.

6. ADJOURN

By motion unanimously adopted, the meeting adjourned at 7:12 p.m.

THOMAS E. COCHRAN, CHAIR

ATTEST:

COUNCIL SALARY SETTING COMMISSION
LEE PRICE, SECRETARY

Michelle Estabillo, Deputy Secretary